

Discussing the future of HR

Choose HR topics like those below. Make a statement about the future of that, with the right level of certainty or doubt. Discuss with phrases like “I think that’s exactly right” and “I wouldn’t go that far/ I’d go further. I’d say that...”, then take turns doing the same with other speculations.

agency workers	could possibly	accelerate	this year
AI at work	is likely to	be achieved	this...
being absent	is unlikely to	be a problem	next year
bonuses	may	be boosted	next...
contractors	may well	be cut	by the end of this year
diversity	might	be outdated	by 2030
efficiency	might well	be trendy	by the end of...
female directors	probably won't	be unstable	by the middle of...
flexitime	will (definitely)	become...	by the start of...
freelancers	will almost certainly	boom	by...
graduate recruits	will almost certainly not	change	within five years
headhunting	will probably	continue	within...
hotdesking	(definitely) won't	decline	in 2029
internships		disappear	in May (this year)
job ads		dive	in spring (next year)
jobs for life		expand	in...
job sharing		fall back	at...
maternity leave		flatten out	on...
MBA's		gain...	
mentoring		get better	
mid-career recruits		get worse	
online training		grow	
outsourcing		have	
overtime		problems	
paternity leave		improve	
pensions		increase	
restructuring		keep on...	
retirement		lengthen	
salaries/ wages		lose...	
sick days		pass its peak	
staff turnover		peak	
staff numbers		rebound	
telecommuting		shrink	
temp staff		slow down	
union membership		stay the	
working hours		same	
work-life balance			

Share a prediction you agreed on and see if other groups agree.

Ask about anything you don't understand, working together to make related speculations. Then discuss telework as a class.